

	<b>INTEGRATED QUALITY AND ENVIRONMENT POLICY</b>		<b>ANNEX 1</b>	Page 1
	ISSUED BY: QUA	APPROVED BY: AD	Date: 17.01.23	rev. 06

Cemas Elettra s.r.l. was founded in 1983 as a small local company and today, it has become one of the largest companies in Europe experienced in designing and producing equipment for welding thermoplastic materials and is responsible for designing and developing technically complex projects.

The field of application of Cemas Elettra s.r.l., therefore, is identified in: *Design, construction and assistance for welding machines and equipments for thermoplastic materials through the phases of mechanical processing, assembly and testing.*

To maintain its current market position, Cemas Elettra s.r.l. must have the following as its main objectives:

- Enhance the quality and reliability of their products;
- Pay attention to the external environment, to the relevant stakeholders and to the risks and competitive challenges it poses;
- Update its organisational structure to facilitate the company's long-lasting success.

For Cemas Elettra s.r.l. to achieve these goals, it has based its business strategy on three concepts, which are deemed substantial: respect for the environment, economic development and attention to social aspects.

This is attested by the company having decided that from 2022, it will develop, implement and certify an Environmental Management System that conforms to the voluntary standard UNI EN ISO 14001, integrated into the current Quality Management System.

This decision was made at the height of choices evaluated and developed over the years, which focus particularly on optimising production processes, also and above all from an environmental perspective and on protecting natural and energy resources.

The purpose of implementing the certified Environmental Management System is to maintain, better still, to improve its environmental efficiency, in compliance with the key principles, namely: commitment and policy for the environment, planning and evaluation of environmental aspects and system measurement and control.

The basis for achieving the objectives successfully are: improving the integrated system, its constant adaptation to the evolution of the operational application of Cemas Elettra s.r.l. and the mandatory regulatory framework.

Starting from the high degree of expertise and experience achieved and considering the context it operates in and its evolution, the company has developed an operational system that allows the following:

- Fulfil its compliance obligations, ensuring that all control measures are applied to its environmental impacts;
- Comply with all current laws applicable to designed and manufactured products;
- Comply with safety, health and environmental protection at every stage of the production process by providing personnel with the adequate necessary equipment;
- Constantly monitor the internal and external environment, carefully evaluating risks and opportunities related to its processes (approach based on risk based thinking);
- Research and guarantee full satisfaction of the requirements and expectations of the Stakeholders deemed significant;
- Plan specific goals and schedule the necessary activities to achieve them;
- Monitor the evolution of the customer's requirements and satisfaction;
- Define a strategy intended to improve the quality of products and services so as to fulfil the requirements of the customer and relevant stakeholders and thereby, ensure the company's growth;
- Manage the processes of all company activities, defining adequate indicators to monitor and improve their performance;

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- Involve all the company's personnel in business process improvement activities;
- Involve all suppliers of goods and services in "indirect" environmental aspects and raise their awareness in terms of their sector, reporting specific requirements in contracts and promoting a culture of respect for the environment among suppliers;
- Commit to maintaining and improving the Integrated Management System (SGI) Quality and Environment;
- Use the best technology available when implementing their business objectives;
- Plan the training and awareness of its personnel on the SGI so as to enhance the skill of every employee, making them aware of the effects and consequences of their activities;
- Take on an active role to protect the environment when carrying out activities, using adequate measures that are useful for preventing pollution and promoting environmental improvement objectives for sustainable development. Concrete examples are represented by:
  - a. Gradual replacement of existing lamps with new LEDs;
  - b. Any integration of new production machines with a lower environmental impact;
  - c. Implementation of systems intended to optimise energy consumption;
  - d. Purchasing of recycled/recyclable products, whenever possible;
  - e. Digitising all possible documents, to limit the use of paper.
- Share this document with all stakeholders (internal personnel, customers and suppliers);
- Activate adequate communication channels, both in-house and externally;
- Carry out internal audits so as to ensure that the requirements of the SGI are applied and kept compliant;
- Regularly monitor the effectiveness of the SGI, with a management review also.

In this perspective the company aims to obtain and maintain the certification of its SGI over time, in accordance with UNI EN ISO 9001 and UNI EN ISO 14001

For this reason, Cemas Elettra s.r.l. identifies adequate indicators for the actual measurement of the results achieved, against which to define improvement objectives, indicating achievement timelines and the relevant managers.

The management of Cemas Elettra s.r.l. undertakes to support and implement this Integrated Quality and Environment Policy and compliance with its principles.

This Integrated Quality and Environment Policy is regularly checked and updated by Management so as to guarantee its validity, compliance with the company objectives and correspondence to the requirements of the stakeholders.

Carmagnola, 17/01/23

The CEO